Board Report - 13th and 14th December 2018



Introduction

1. The last Board meeting was a two day meeting and took place on the 13th and 14th December

Regular Updates

- 2. Chairman's update the Chair welcomed everyone to the new office of Table Tennis England and thanked the staff for working hard to make the move happen smoothly. She congratulated the CEO and Director of Sport on the successful outcome from the bid to the UK Sport Aspiration Fund, money which is ring fenced to support qualification for the men's team to Tokyo 2020 Olympics. The Board were also updated regarding the presentation to the Birmingham 2022 Commonwealth Games Committee for the inclusion of para table tennis, which was supported by the ITTF. The outcome will be known in March.
- 3. **CEO report** the CEO gave a brief update on staffing, staff survey, new ways of working in the new office and changes in leadership at Sport England and UK Sport.
- 4. **Head of Operations report** The Governance and Risk Committee minutes were noted and the risk register was reviewed, with a number of the risks clarified.
- 5. **Finance Report** The finance report was presented by Samantha Garey in her newly promoted role of Head of Finance and IT. The detailed finance reports had been presented and discussed at the Finance and Audit Committee. It was confirmed that work on the 19/20 budgets would begin in early January and be available for the March Board meeting.
- 6. **National Council Update** The minutes from the previous National Council were noted by the Board.

Dashboard and Decision papers

7. **Dashboard/Operation Plan** – The operation plan quarterly update was presented, and each Department reported against both progress and issues. Work is underway to consider how to represent the operational plan in a better way to staff.

Papers for Discussion

- 8. **Board Evaluation** The annual Board evaluation had been completed and the feedback was discussed by the Board. It was noted that an external evaluation needs to take place, as per the Code of Governance, consideration will be given to this based on the timings of the upcoming elections and chairman appointment.
- 9. **Membership system** the Board received a report and some presentation slides regarding the project to transfer the membership system from TT365 to Sport 80. The project is on track.

- 10. **Membership Review the** work undertaken on reviewing the current membership structure to broaden the membership base and encourage club and social players will be deferred until after the new membership system next season has been introduced to minimise risk.
- 11. **Chairman Appointment and Board Elections** The timetable for the Chairman appointment and director elections (proposed by the Returning Officer and reviewed by the GRC) was discussed and it was agreed that the Chairman appointment would be concluded before the date for candidates to withdraw from directors elections so that candidates, if they so wished, could partake in both processes.
- 12. **Strategic Priority Development and Review** A presentation was made on the Board decision making processes, interactions with senior executives and MAG, which was supported in principle and would be embedded. A sub group was agreed to take forward a piece of work to refine Mission 2025 vision and the strategic priorities.
- 13. **Performance Programme** the Board received a presentation from the Director of Sport on the principles of the talent and performance programme, the principles of selection and the changes in the talent development programme to move from TDCs to Hotspots. The Board agreed the principles.
- 14. **British League** The Board discussed the current British League organisation and competitions. The Head of Events and Competitions was asked to meet with the Committee and organisers to understand more about the operations and see how it fits with the overall competition review being planned.
- 15. **2026 World Championships Following** the success of the Team World Cup the possibility of hosting the 2026 World Championships (ITTF Centenary year) has been discussed. Initial discussions have taken place with UK Sport and the ITTF. The Board agreed that this should be explored further and brought back to the Board.
- 16. **Ranking** A report was presented on the recent Ranking Policy Group meeting and it was agreed that any changes, if any, would need to reflect the needs of the membership. This would involve wide membership consultation as well as MAG involvement.
- 17. MAG The MAG appointment process was moving forward with the interview panels coming together and the interviews being planned for late Jan/early Feb. The Board had a productive discussion about the role of MAG and how in practice it would be engaged by the Board. Board confirmed that MAG would become the primary advisory group to the Board however acknowledge that MAG will need some time to become established and fully functional.
- 18. **Company Membership and Voting Review** Tom Purcell presented options and rationale papers to the Board following the sub group meetings. The Board agreed the recommendations and agreed to send the papers to National Council and ask for it to be on the February meeting agenda. This was identified as a topic for MAG to consider as well.

- 19. **National Council** –It was agreed to support two National Council meetings in the forthcoming year. The Chairman was asked to convey the decision to the Chair of National Council.
- 20. **AOB** the TTA/ETTA/Table Tennis England centenary is confirmed as 2021/22 season. A Committee wold be established to consider celebrations etc.